

# Individual Professional Development Plan Goals

**PDP-Goal 1:** To receive training in researched based teaching strategies to help improve student achievement. Emphasis will be placed upon but not exclusive to **Reading and Math** and increasing student performance.

## **Objectives 1:**

- a. To gain researched based techniques and learn new teaching strategies that will increase student performance in all subgroups.
- b. To update and maintain professional development library material that will aid teachers in learning and applying new teaching strategies.

**PDP-Goal 2:** To receive training on the curriculum review and revision process, curriculum alignment, curriculum building and writing, and classroom assessment strategies to insure students are provided with relevant instruction and useful learning opportunities.

## **Objectives 2:**

- a. To review state performance standards and frameworks.
- b. To review and keep curriculum in line with MSIP curriculum expectations and state GLE (Grade Level Expectation) standards.
- c. To build and write a "working" curriculum in line with objectives 2a and 2b.
- d. To study curriculum gaps in various disciplines and work to fill in gaps.
- e. To modify curriculum materials to meet the needs of diverse learners.

**Goal 3:** To receive training in the use of instructional equipment and technology.

## **Objectives 3:**

- a. To learn how to integrate computer technology to classroom learning objectives.
- b. To familiarize and implement computer network system use.
- c. To learn how to utilize the internet for communication and research purposes
- d. To learn how to adapt technology to meet the individual and specific individual needs of students (ex: Acuity).

**PDP-Goal 4:** To provide assistance in the mentoring of beginning teachers and teachers new to the system, with beginning teachers being provided with a mentor for two years.

**Objective 4:** To oversee and assist in a beginning teacher mentoring program.

**PDP-Goal 5:** To address the district's Comprehensive School Improvement Plan goals and Accountability Plan.

## **Objectives 5:**

**CSIP 1-Student Performance:** Develop and enhance quality educational/instructional programs to improve student performance and enable students to meet their personal, academic and career goals.

**CSIP 2-Highly Qualified Staff:** Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.

**CSIP 3-Facilities, Support, and Instructional Resources:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

**CSIP 4-Parent and Community Involvement:** Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.

**CSIP 5-Governance:** Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.